



**CIRCLE
OF EXCELLENCE 2024**



Tonya Clark
Circle of Excellence

Tonya Clark, an assistant nurse manager in the ICU at Advent-Health Sebring in Florida, oversees 20 direct reports. She started unit-based shared governance in January 2023 and led the ICU team on initiatives that include

hospital-acquired pressure injury (HAPI) prevention and monitoring. She created "Wound Wednesday," a process to help monitor patients for skin breakdown and progression. The team started the year with 10 HAPIs through April but have had only one in the past five months. Tonya encourages participation and communication among nursing, ancillary departments and lateral leaders for unit projects, awards and sharing ideas. Tonya's team approach on the Shared Governance Committee has improved code blue responses, participation and collaboration between the ICU and telemetry floors. Mentoring over 30 nurses through the professional development program speaks to her passion for quality care in the nursing profession.